

**Water/Wastewater Commissioners’
Work Session Minutes
January 27, 2012**

Present: Robert E. Courage, Chairman, Michael E. Putnam, Vice-Chairman, Dale A. White, Member

Call to Order:

Chairman Courage called the meeting to order at 8:30 a.m. to vote on the wording contained on page 6 of the 2012 Draft Appropriation Warrant Articles specific to the Teamsters Union Collective Bargaining Agreement (2012 – 2013) - \$21,035, presented during the January 19, 2012 Budgets and Bond Public Hearing: To see if the Town will vote to approve the cost items included in the Teamsters Collective Bargaining Agreement (CBA) reached between the Board of Selectmen and the International Brotherhood of Teamsters, Local 633 for contract year 2012 and 2013 (1 April – 31 March) which calls for the following increases in salaries, benefits, new cost items and other costs attributable to this Agreement, and to further raise and appropriate the sum of Twenty-one Thousand Thirty-five Dollars (21,035) for fiscal year 2012. Said sum represents the additional costs over those of the current appropriation at current staffing levels paid in the expiring Agreement. Upon approval of this Article, said cost allocation is to be transferred to the General Operating Budgets of the appropriate departments, or take any other action relative thereto. \$15,050 is to be raised by general taxation and \$5,985 is to be raised by Water & Sewer User Fees. This is a Special Warrant Article in accordance with RSA 32. The Board of Selectmen supports this Article. The Water and Sewer Commissioners have not yet voted on this Article. The Budget Advisory Committee has not yet voted on this Article.

COST ITEMS FROM GENERAL OPERATING BUDGET	2012	2013 Estimated*
Wages & Overtime	\$12,900	\$4,386
Fringe Benefits	\$ <u>2,150</u>	\$ <u>731</u>
Totals	\$15,050	\$5,117

COST ITEMS FROM WATER & SEWER USER FUNDS	2012	2013 Estimated*
Wages & Overtime	\$ 5,139	\$1,747
Fringe Benefits	\$ <u>846</u>	\$ <u>288</u>
Totals	\$ 5,985	\$2,035

NOTE: The contract calls for the following cost items: 04/01/2012 – 0 to 3.0% wage increase based on performance. *These figures represent the estimated increases for the first three months of 2013 to cover salary increases to contract termination date of March 31, 2013.

Following discussion, Vice-Chairman Putnam made the motion to support this warrant article as presented. Commissioner White seconded the motion. All voted in favor.

Vice-Chairman Putnam moved to adjourn the meeting at 8:55 a.m. Commissioner White seconded the motion. All voted in favor.

Robert E. Courage, Chairman

Date

Michael E. Putnam, Vice-Chairman

Date

Dale A. White, Commissioner

Date